

WAGE DETERMINATION NO: 94-2043 REV (12) AREA: CA,BAKERSFIELD

WAGE DETERMINATION NO: 94-2043 REV (12) AREA: CA,BAKERSFIELD
FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
REGISTER OF WAGE DETERMINATION UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| Washington, D.C. 20210
|
| Wage Determination No.: 94-2043
| Revision No.: 12
Division of Wage Determinations | Date of Last Revision: 06/01/1999

| State): California

| Areas: California COUNTIES OF Kern

** Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE	MINIMUM HOURLY WAGE
Administrative Support and Clerical Occupations:	
01011 Accounting Clerk I	\$ 8.47
01012 Accounting Clerk II	\$ 9.25
01013 Accounting Clerk III	\$ 10.38
01014 Accounting Clerk IV	\$ 11.24
01030 Court Reporter	\$ 11.95
01050 Dispatcher, Motor Vehicle	\$ 9.59
01060 Document Preparation Clerk	\$ 10.78
01070 Messenger (Courier)	\$ 6.57
01090 Duplicating Machine Operator	\$ 10.78
01110 Film/Tape Librarian	\$ 9.66
01115 General Clerk I	\$ 6.57
01116 General Clerk II	\$ 7.38
01117 General Clerk III	\$ 10.78
01118 General Clerk IV	\$ 12.11
01120 Housing Referral Assistant	\$ 12.35
01131 Key Entry Operator I	\$ 8.50
01132 Key Entry Operator II	\$ 10.41
01191 Order Clerk I	\$ 8.83
01192 Order Clerk II	\$ 9.22
01261 Personnel Assistant (Employment) I	\$ 8.61
01262 Personnel Assistant (Employment) II	\$ 9.66
01263 Personnel Assistant (Employment) III	\$ 11.95
01264 Personnel Assistant (Employment) IV	\$ 12.35
01270 Production Control Clerk	\$ 12.53
01290 Rental Clerk	\$ 9.66
01300 Scheduler, Maintenance	\$ 9.66
01311 Secretary I	\$ 9.66
01312 Secretary II	\$ 11.95
01313 Secretary III	\$ 12.35
01314 Secretary IV	\$ 15.20
01315 Secretary V	\$ 16.85
01320 Service Order Dispatcher	\$ 9.66
01341 Stenographer I	\$ 8.34
01342 Stenographer II	\$ 9.66
01400 Supply Technician	\$ 14.52
01420 Survey Worker (Interviewer)	\$ 11.95
01460 Switchboard Operator-Receptionist	\$ 8.77
01510 Test Examiner	\$ 11.95

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01520 Test Proctor	\$ 11.95
01531 Travel Clerk I	\$ 8.41
01532 Travel Clerk II	\$ 8.84
01533 Travel Clerk III	\$ 9.58
01611 Word Processor I	\$ 8.61
01612 Word Processor II	\$ 10.63
01613 Word Processor III	\$ 11.95
Automatic Data Processing Occupations:	
03010 Computer Data Librarian	\$ 10.82
03041 Computer Operator I	\$ 9.35
03042 Computer Operator II	\$ 10.82
03043 Computer Operator III	\$ 13.15
03044 Computer Operator IV	\$ 14.61
03045 Computer Operator V	\$ 16.19
03071 Computer Programmer I 1/	\$ 10.82
03072 Computer Programmer II 1/	\$ 13.15
03073 Computer Programmer III 1/	\$ 15.04
03074 Computer Programmer IV 1/	\$ 18.21
03101 Computer Systems Analyst I 1/	\$ 10.39
03102 Computer Systems Analyst II 1/	\$ 15.04
03103 Computer Systems Analyst III 1/	\$ 16.42
03160 Peripheral Equipment Operator	\$ 10.82
Automotive Service Occupations:	
05005 Automobile Body Repairer, Fiberglass	\$ 16.65
05010 Automotive Glass Installer	\$ 15.36
05040 Automotive Worker	\$ 15.36
05070 Electrician, Automotive	\$ 15.99
05100 Mobile Equipment Servicer	\$ 13.87
05130 Motor Equipment Metal Mechanic	\$ 16.65
05160 Motor Equipment Metal Worker	\$ 15.36
05190 Motor Vehicle Mechanic	\$ 16.65
05220 Motor Vehicle Mechanic Helper	\$ 12.85
05250 Motor Vehicle Upholstery Worker	\$ 14.92
05280 Motor Vehicle Wrecker	\$ 15.36
05310 Painter, Automotive	\$ 15.98
05340 Radiator Repair Specialist	\$ 15.36
05370 Tire Repairer	\$ 13.87
05400 Transmission Repair Specialist	\$ 16.65
Food Preparation and Service Occupations:	
07010 Baker	\$ 11.99
07041 Cook I	\$ 10.82
07042 Cook II	\$ 11.99
07070 Dishwasher	\$ 7.69
07100 Food Service Worker (Cafeteria Worker)	\$ 7.69
07130 Meat Cutter	\$ 11.99
07250 Waiter/Waitress	\$ 8.47
Furniture Maintenance and Repair Occupations:	
09010 Electrostatic Spray Painter	\$ 15.98
09040 Furniture Handler	\$ 12.43
09070 Furniture Refinisher	\$ 15.98
09100 Furniture Refinisher Helper	\$ 12.85
09110 Furniture Repairer, Minor	\$ 14.70
09130 Upholsterer	\$ 15.98
General Service and Support Occupations:	
11030 Cleaner, Vehicles	\$ 7.69
11060 Elevator Operator	\$ 7.69
11090 Gardener	\$ 8.84
11121 Housekeeping Aide I	\$ 7.69
11122 Housekeeping Aide II	\$ 8.50
11150 Janitor	\$ 7.69
11210 Laborer, Grounds Maintenance	\$ 8.47
11240 Maid or Houseman	\$ 6.90

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11270 Pest Controller	\$ 11.48
11300 Refuse Collector	\$ 7.69
11330 Tractor Operator	\$ 10.04
11360 Window Cleaner	\$ 8.50
Health Occupations:	
12020 Dental Assistant	\$ 10.09
12040 Emergency Medical Technician/Paramedic Ambulance Driver	\$ 10.13
12071 Licensed Practical Nurse I	\$ 8.03
12072 Licensed Practical Nurse II	\$ 9.02
12073 Licensed Practical Nurse III	\$ 10.09
12100 Medical Assistant	\$ 9.02
12130 Medical Laboratory Technician	\$ 9.02
12160 Medical Record Clerk	\$ 9.02
12190 Medical Record Technician	\$ 12.49
12221 Nursing Assistant I	\$ 6.55
12222 Nursing Assistant II	\$ 7.36
12223 Nursing Assistant III	\$ 8.03
12224 Nursing Assistant IV	\$ 9.02
12250 Pharmacy Technician	\$ 11.24
12280 Phlebotomist	\$ 9.02
12311 Registered Nurse I	\$ 12.49
12312 Registered Nurse II	\$ 15.28
12313 Registered Nurse II, Specialist	\$ 15.28
12314 Registered Nurse III	\$ 18.49
12315 Registered Nurse III, Anesthetist	\$ 18.49
12316 Registered Nurse IV	\$ 22.16
Information and Arts Occupations:	
13002 Audiovisual Librarian	\$ 14.98
13011 Exhibits Specialist I	\$ 11.36
13012 Exhibits Specialist II	\$ 13.55
13013 Exhibits Specialist III	\$ 16.71
13041 Illustrator I	\$ 11.36
13042 Illustrator II	\$ 13.55
13043 Illustrator III	\$ 16.71
13047 Librarian	\$ 15.46
13050 Library Technician	\$ 10.36
13071 Photographer I	\$ 11.36
13072 Photographer II	\$ 13.55
13073 Photographer III	\$ 16.71
13074 Photographer IV	\$ 20.44
13075 Photographer V	\$ 24.73
Laundry, Drycleaning, Pressing and Related Occups:	
15010 Assembler	\$ 6.30
15030 Counter Attendant	\$ 6.30
15040 Dry Cleaner	\$ 7.70
15070 Finisher, Flatwork, Machine	\$ 6.30
15090 Presser, Hand	\$ 6.30
15100 Presser, Machine, Drycleaning	\$ 6.30
15130 Presser, Machine, Shirts	\$ 6.30
15160 Presser, Machine, Wearing Apparel, Laundry	\$ 6.30
15190 Sewing Machine Operator	\$ 8.30
15220 Tailor	\$ 8.88
15250 Washer, Machine	\$ 6.77
Machine Tool Operation and Repair Occupations:	
19010 Machine-Tool Operator (Toolroom)	\$ 15.98
19040 Tool and Die Maker	\$ 20.35
Materials Handling and Packing Occupations:	
21010 Fuel Distribution System Operator	\$ 13.78
21020 Material Coordinator	\$ 11.38
21030 Material Expediter	\$ 11.38
21040 Material Handling Laborer	\$ 9.16
21050 Order Filler	\$ 10.38

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21071 Forklift Operator	\$ 9.90
21080 Production Line Worker (Food Processing)	\$ 10.35
21100 Shipping/Receiving Clerk	\$ 9.59
21130 Shipping Packer	\$ 9.59
21140 Store Worker I	\$ 9.06
21150 Stock Clerk (Shelf Stocker; Store Worker II)	\$ 9.54
21210 Tools and Parts Attendant	\$ 10.35
21400 Warehouse Specialist	\$ 10.35
Mechanics and Maintenance and Repair Occupations:	
23010 Aircraft Mechanic	\$ 16.65
23040 Aircraft Mechanic Helper	\$ 12.85
23050 Aircraft Quality Control Inspector	\$ 17.33
23060 Aircraft Servicer	\$ 14.70
23070 Aircraft Worker	\$ 15.36
23100 Appliance Mechanic	\$ 15.98
23120 Bicycle Repairer	\$ 13.87
23125 Cable Splicer	\$ 16.65
23130 Carpenter, Maintenance	\$ 15.98
23140 Carpet Layer	\$ 15.36
23160 Electrician, Maintenance	\$ 16.80
23181 Electronics Technician, Maintenance I	\$ 14.44
23182 Electronics Technician, Maintenance II	\$ 15.98
23183 Electronics Technician, Maintenance III	\$ 17.24
23260 Fabric Worker	\$ 14.70
23290 Fire Alarm System Mechanic	\$ 16.65
23310 Fire Extinguisher Repairer	\$ 14.35
23340 Fuel Distribution System Mechanic	\$ 16.65
23370 General Maintenance Worker	\$ 15.17
23400 Heating, Refrigeration and Air-Conditioning Mechanic	\$ 16.65
23430 Heavy Equipment Mechanic	\$ 16.65
23440 Heavy Equipment Operator	\$ 16.65
23460 Instrument Mechanic	\$ 16.65
23470 Laborer	\$ 10.90
23500 Locksmith	\$ 15.98
23530 Machinery Maintenance Mechanic	\$ 17.08
23550 Machinist, Maintenance	\$ 17.80
23580 Maintenance Trades Helper	\$ 12.85
23640 Millwright	\$ 16.65
23700 Office Appliance Repairer	\$ 15.98
23740 Painter, Aircraft	\$ 15.98
23760 Painter, Maintenance	\$ 15.98
23790 Pipefitter, Maintenance	\$ 16.65
23800 Plumber, Maintenance	\$ 15.98
23820 Pneudraulic Systems Mechanic	\$ 16.65
23850 Rigger	\$ 16.65
23870 Scale Mechanic	\$ 15.36
23890 Sheet-Metal Worker, Maintenance	\$ 16.65
23910 Small Engine Mechanic	\$ 15.36
23930 Telecommunications Mechanic I	\$ 16.65
23931 Telecommunications Mechanic II	\$ 17.33
23950 Telephone Lineman	\$ 16.65
23960 Welder, Combination, Maintenance	\$ 16.65
23965 Well Driller	\$ 16.65
23970 Woodcraft Worker	\$ 16.65
23980 Woodworker	\$ 14.92
Personal Needs Occupations:	
24570 Child Care Attendant	\$ 8.15
24580 Child Care Center Clerk	\$ 10.15
24600 Chore Aide	\$ 6.90
24630 Homemaker	\$ 11.30
Plant and System Operation Occupations:	
25010 Boiler Tender	\$ 16.65

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25040 Sewage Plant Operator	\$ 15.98
25070 Stationary Engineer	\$ 16.65
25190 Ventilation Equipment Tender	\$ 12.85
25210 Water Treatment Plant Operator	\$ 15.98
Protective Service Occupations:	
27004 Alarm Monitor	\$ 8.13
27006 Corrections Officer	\$ 17.39
27010 Court Security Officer	\$ 18.49
27040 Detention Officer	\$ 17.39
27070 Firefighter	\$ 17.41
27101 Guard I	\$ 7.44
27102 Guard II	\$ 8.13
27130 Police Officer	\$ 20.67
Stevedoring/Longshoremen Occupational Services:	
28010 Blocker and Bracer	\$ 12.36
28020 Hatch Tender	\$ 12.36
28030 Line Handler	\$ 12.36
28040 Stevedore I	\$ 11.83
28050 Stevedore II	\$ 12.86
Technical Occupations:	
29010 Air Traffic Control Specialist, Center 2/	\$ 24.04
29011 Air Traffic Control Specialist, Station 2/	\$ 16.58
29012 Air Traffic Control Specialist, Terminal 2/	\$ 18.26
29023 Archeological Technician I	\$ 12.06
29024 Archeological Technician II	\$ 13.49
29025 Archeological Technician III	\$ 16.71
29030 Cartographic Technician	\$ 16.71
29035 Computer Based Training (CBT) Specialist/Instructor	\$ 10.39
29040 Civil Engineering Technician	\$ 16.71
29061 Drafter I	\$ 9.52
29062 Drafter II	\$ 11.36
29063 Drafter III	\$ 15.78
29064 Drafter IV	\$ 16.71
29081 Engineering Technician I	\$ 9.52
29082 Engineering Technician II	\$ 11.36
29083 Engineering Technician III	\$ 15.78
29084 Engineering Technician IV	\$ 16.71
29085 Engineering Technician V	\$ 20.44
29086 Engineering Technician VI	\$ 24.73
29090 Environmental Technician	\$ 14.61
29100 Flight Simulator/Instructor (Pilot)	\$ 15.04
29150 Graphic Artist	\$ 10.39
29160 Instructor	\$ 10.39
29210 Laboratory Technician	\$ 11.81
29240 Mathematical Technician	\$ 16.71
29361 Paralegal/Legal Assistant I	\$ 11.95
29362 Paralegal/Legal Assistant II	\$ 15.20
29363 Paralegal/Legal Assistant III	\$ 18.59
29364 Paralegal/Legal Assistant IV	\$ 22.48
29390 Photooptics Technician	\$ 16.71
29480 Technical Writer	\$ 16.66
29491 Unexploded Ordnance Technician I	\$ 15.28
29492 Unexploded Ordnance Technician II	\$ 18.49
29493 Unexploded Ordnance Technician III	\$ 22.16
29494 Unexploded Safety Escort	\$ 15.28
29495 Unexploded Sweep Personnel	\$ 15.28
29620 Weather Observer, Senior 3/	\$ 13.99
29621 Weather Observer, Combined Upper Air & Surface Programs 3/	\$ 12.59
29622 Weather Observer, Upper Air 3/	\$ 12.59
Transportation/Mobile Equipment Operation Occups:	
31030 Bus Driver	\$ 13.30
31260 Parking and Lot Attendant	\$ 6.50

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31290 Shuttle Bus Driver	\$ 9.16
31300 Taxi Driver	\$ 10.13
31361 Truckdriver, Light Truck	\$ 9.16
31362 Truckdriver, Medium Truck	\$ 13.30
31363 Truckdriver, Heavy Truck	\$ 14.17
31364 Truckdriver, Tractor-Trailer	\$ 14.17
Miscellaneous Occupations:	
99020 Animal Caretaker	\$ 8.84
99030 Cashier	\$ 6.65
99041 Carnival Equipment Operator	\$ 10.14
99042 Carnival Equipment Repairer	\$ 10.93
99043 Carnival Worker	\$ 7.69
99050 Desk Clerk	\$ 8.15
99095 Embalmer	\$ 15.28
99300 Lifeguard	\$ 7.26
99310 Mortician	\$ 15.28
99350 Park Attendant (Aide)	\$ 9.12
99400 Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	\$ 7.26
99500 Recreation Specialist	\$ 11.90
99510 Recycling Worker	\$ 10.04
99610 Sales Clerk	\$ 6.31
99620 School Crossing Guard (Crosswalk Attendant)	\$ 7.69
99630 Sports Official	\$ 6.31
99658 Survey Party Chief (Chief of Party)	\$ 12.44
99659 Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	\$ 9.11
99660 Surveying Aide	\$ 6.65
99690 Swimming Pool Operator	\$ 10.69
99720 Vending Machine Attendant	\$ 8.00
99730 Vending Machine Repairer	\$ 10.03
99740 Vending Machine Repairer Helper	\$ 8.62

** Fringe Benefits Required For All Occupations Included In
This Wage Determination **

HEALTH & WELFARE: \$1.63 an hour or \$65.20 a week or \$282.53 a month.
VACATION: Two weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same Federal facility. (Reg. 4.173)
HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

1/

Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

2/

APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3/

WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is

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not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
(Standard Form 1444 (SF 1444))**

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. [See Section 4.6 (C)(vi)] When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

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- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
 - 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
 - 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
 - 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
 - 5) The contracting officer transmits the Wage and Hour decision to the contractor.
 - 6) The contractor informs the affected employees.
- Information required by the Regulations must be submitted on SF 1444 or bond paper.
- When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.
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General Decision Number CA000028
Superseded General Decision No. CA990028

State: California Construction Type: RESIDENTIAL

County(ies):

IMPERIAL	ORANGE	SAN LUIS OBISPO
KERN	RIVERSIDE	SANTA BARBARA
LOS ANGELES	SAN BERNARDINO	VENTURA

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	02/11/2000
1	03/31/2000

COUNTY(ies):

IMPERIAL	ORANGE	SAN LUIS OBISPO
KERN	RIVERSIDE	SANTA BARBARA
LOS ANGELES	SAN BERNARDINO	VENTURA

ASBE0005C 04/01/1999

	Rates	Fringes
INSULATOR/ASBESTOS WORKER Includes the application of all insulating materials, protective coverings, coatings, and finishings to all types of mechanical systems	29.21	7.65

ASBE0208C 06/01/1996

	Rates	Fringes
ASBESTOS REMOVAL WORKER/ HAZARDOUS MATERIAL HANDLER Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not	19.70	4.81

BRCA0004A 05/01/1999

	Rates	Fringes
KERN, LOS ANGELES, VENTURA COUNTIES: BRICKLAYER; MARBLE SETTER	27.25	6.35

BRCA0004E 05/01/1999

	Rates	Fringes
RIVERSIDE AND SAN BERNARDO COUNTIES: BRICKLAYER; MARBLE SETTER	25.47	5.85

BRCA0004F 11/01/1999

	Rates	Fringes
IMPERIAL COUNTY: BRICKLAYER; MARBLE SETTER	27.50	6.45

BRCA0004Q 05/01/1999

	Rates	Fringes
SAN LUIS OBISPO AND SANTA BARBARA COUNTIES:		

BRICKLAYER	26.15	5.10

BRCA0004Y 11/01/1993		
	Rates	Fringes
KERN COUNTY:		
TILE SETTER:		
Edwards Air Force Base; and Naval		
Air Weapons Station, China Lake	20.65	3.40
Remainder of County	17.65	3.40

BRCA0018A 10/01/1999		
	Rates	Fringes
LOS ANGELES, ORANGE, AND VENTURA COUNTIES:		
TILE SETTER	24.49	5.57

BRCA0018B 06/01/1999		
	Rates	Fringes
RIVERSIDE AND SAN BERNARDINO COUNTIES:		
TILE SETTER	24.49	5.57

BRCA0018C 08/01/1999		
	Rates	Fringes
SANTA BARBARA AND SAN LUIS OBISPO COUNTIES:		
TILE SETTER	21.50	6.47

BRCA0018D 06/01/1998		
	Rates	Fringes
IMPERIAL COUNTY:		
TILE SETTER	20.00	2.60
MARBLE AND TILE FINISHER	12.00	2.60

BRCA0018L 06/01/1999		
	Rates	Fringes
TERRAZZO WORKER	25.78	5.05
TERRAZZO FINISHER	19.83	5.05

CARP0002F 07/01/1999		
	Rates	Fringes
DRYWALL INSTALLER/LATHER:		
Work on wood-framed single family		
homes, and wood-framed apartment		
buildings up to and including 4		
stories	19.00	6.33
All other work	25.75	6.33
DRYWALL STOCKER/SCRAPPER	10.00	5.32

* CARP0002J 07/01/1999		
	Rates	Fringes
CARPENTERS:		
Work on wood frame single family		
homes and apartments up to and		
including 4 stories:		
Framer & finish carpenter	18.79	6.33
Insulation installer	16.45	6.33
Shingler	16.42	6.33
Roof loader of shingles	11.49	6.33
Carpenter performing "on grade		
slab" concrete work	18.17	6.33
Fence builder	18.15	6.33
Cabinet installer	18.09	6.33

Subterranean garage concrete construction	18.17	6.33

CARP0003K 07/01/1999		
	Rates	Fringes
MODULAR FURNITURE INSTALLER	13.08	3.98
LOW WALL MODULAR TECHNICIAN	17.80	3.98
FULL WALL TECHNICIAN	21.88	3.98

ELEC0011E 02/01/1999		
	Rates	Fringes
LOS ANGELES COUNTY:		
ELECTRICIAN (does not include fire alarm, hold-up alarm, burglar alarm and surveillance systems)	16.15	3% + 4.51

ELEC0011K 12/01/1998		
	Rates	Fringes
LOS ANGELES COUNTY:		
COMMUNICATIONS AND SYSTEMS WORK:		
(does not include any work on intelligent transportation systems or CCTV highway systems):		
COMMUNICATIONS & SYSTEMS:		
Installer	19.43	3% + 3.70
Technician	21.18	3% + 3.70
Sound technician	22.18	3% + 3.70
SCOPE OF WORK:		
Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, fire alarm (see last paragraph below, and see wage data group ELEC00110 in this wage decision) and low voltage master clock systems in commercial buildings.		
Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.		

ELEC0011L 01/01/1997		
	Rates	Fringes
RIVERSIDE AND SANTA BARBARA COUNTIES:		
COMMUNICATIONS AND SYSTEMS WORK:		
COMMUNICATIONS & SYSTEMS:		
Installer	18.03	3% + 3.50
Technician	19.78	3% + 3.50
SCOPE OF WORK:		
Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone		

interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarm (see last paragraph below).

Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

Fire alarm work shall be performed at the current inside wireman total cost package.

SANTA BARBARA COUNTY: Work performed at Point Arguello or Vandenberg Air Force Base to be performed by the electrician.

ELEC0011M 12/01/1992

	Rates	Fringes
KERN COUNTY:		
COMMUNICATIONS AND SYSTEMS WORK:		
(does not include any work on intelligent transportation systems or CCTV highway systems):		
COMMUNICATIONS & SYSTEMS:		
Installer	16.15	3% + 3.40
Technician	17.90	3% + 3.40

SCOPE OF WORK:

Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, fire alarm (see last paragraph below).

Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

Does not cover work performed at China Lake Naval Ordnance Test Station, Edwards Air Force Base or Elk Hills Naval Petroleum Reserve.

Fire alarm work shall be performed at the current inside electrician total cost package.

ELEC0011N 12/01/1992

	Rates	Fringes
ORANGE COUNTY:		
COMMUNICATIONS AND SYSTEMS WORK:		
COMMUNICATIONS & SYSTEMS:		
Installer	16.15	3% + 3.40
Technician	17.90	3% + 3.40
Alarm technician (duties limited to pulling wire to and terminating devices; not to install devices that interface with other contractors (mounting waterflow,		

duct detectors, dampers or
connecting control panels)) 13.93 3% + 3.40

SCOPE OF WORK:

Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarm (see last paragraph below).

Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

ELEC00110 09/01/1998

	Rates	Fringes
LOS ANGELES COUNTY:		
ALARM TECHNICIAN	17.60	3%

PAID HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, the last regularly scheduled working day before Christmas, Christmas Day, and two floating holidays by mutual agreement between the employer and the worker.

SCOPE OF WORK:

Fire alarm, hold-up alarm, burglar alarm and surveillance systems. Does not cover the installation of conduit systems and/or the installation of line voltage to these aforesaid systems. Installation of an incidental run or runs of conduit for mechanical protection shall not be considered a conduit system.

ELEC0011Q 12/01/1992

	Rates	Fringes
SAN LUIS OBISPO COUNTY:		
COMMUNICATIONS AND SYSTEMS WORK:		
COMMUNICATIONS & SYSTEMS:		
Installer	16.15	3% + 3.40
Technician	17.90	3% + 3.40

SCOPE OF WORK:

Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarm (see last paragraph below).

Communication systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

Fire alarm work shall be performed at the current inside electrician total cost package.

ELEC0011R 12/01/1992

	Rates	Fringes
SAN BERNARDINO COUNTY:		
COMMUNICATIONS AND SYSTEMS WORK:		
COMMUNICATIONS & SYSTEMS:		
Installer	16.63	3% + 2.75
Technician	18.38	3% + 2.75

SCOPE OF WORK:

Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarm (see last paragraph below).

Communication systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

Does not cover work performed at China Lake Naval Ordnance Test Station.

Fire alarm work shall be performed at the current inside electrician total cost package.

ELEC0011Z 12/01/1992

	Rates	Fringes
VENTURA COUNTY:		
COMMUNICATIONS AND SYSTEMS WORK:		
COMMUNICATIONS & SYSTEMS:		
Installer	16.15	3% + 3.40
Technician	17.90	3% + 3.40

SCOPE OF WORK:

Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarm (see last paragraph below).

Communication systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

Fire alarm work shall be performed at the current inside electrician total cost package.

ELEC0413B 06/01/1999

	Rates	Fringes
SANTA BARBARA COUNTY:		

ELECTRICIANS:

Vandenberg Air Force Base	20.25	3% + 5.65
Remainder of county	16.50	3% + 5.65

ELEC0428C 06/01/1998

Rates

Fringes

KERN COUNTY:

ELECTRICIANS:

China Lake Naval Weapons Center
and Edwards Air Force Base:Work on single family homes
and apartments up to and
including 3 stories

14.75

4% + 2.75

Work on 4 story apartment
buildings:

Electrician 27.34

5.37%+6.30

Cable splicer; Heliarc

welder 29.60

5.37%+6.30

Remainder of Kern County:

Work on single family homes
and apartments up to and
including 3 stories

13.75

4% + 2.75

Work on 4 story apartment
buildings:

Electrician

22.59

5.37%+6.30

Cable splicer; Heliarc

welder 24.85

5.37%+6.30

ELEC0440D 01/01/1995

Rates

Fringes

RIVERSIDE COUNTY:

ELECTRICIAN

14.50

3% + 3.16

ELEC0441B 12/01/1994

Rates

Fringes

ORANGE COUNTY:

ELECTRICIAN

16.05

3% + 2.05

ELEC0441C 12/01/1999

Rates

Fringes

ORANGE COUNTY:

LIGHTING RETROFIT ELECTRICIAN

20.27

3% + 6.60

OUTDOOR LIGHTING TECHNICIAN

18.62

3% + 5.35

FOOTNOTES:

Re-ballasting: \$.95 per hour additional.

High time:

Work 40' to 70' from the ground or supporting structures (such as trusses, stacks, towers, tanks, bosun's chairs, swinging, standing or rolling scaffolding, silos, and open platforms) which are not securely safeguarded, and the worker is at risk of a direct fall, or where the worker has to work 40' to 70' from the ground on a ladder or other type of support on a platform, which is within 5' of an unprotected direct fall opening: one and one-half times the regular straight time rate of pay.

Work 70' or more from the ground or supporting structures as above: three times the regular straight time rate of pay.

ELEC0477C 12/01/1998

Rates

Fringes

SAN BERNARDINO COUNTY:

ELECTRICIAN	16.00	3% + 4.95
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ELEC0569C 07/01/1999

	Rates	Fringes
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IMPERIAL COUNTY:

ELECTRICIANS:

Sound work on single family homes
and apartments up to and including
4 stories:

Sound technician	19.38	3% + 4.74
Telephone interconnect technician	15.99	3% + 4.74
Sound person	14.54	3% + 4.32

All other electrical work on
single family homes and
apartments up to and including
3 stories

14.61	3% + 2.77
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All other electrical work on
4-story apartment buildings:

Electrical subcontracts
over \$500,000:

Electrician	27.21	3% + 6.47
Cable splicer	27.96	3% + 6.47

Electrical subcontracts of
\$500,000 or less:

Electrician	24.21	3% + 6.47
Cable splicer	24.96	3% + 6.47

SCOPE OF WORK:

SOUND WORK: Assembly, installation, operation, service and maintenance of components or systems as used in closed circuit television, amplified master television distribution, CATV on private property, intercommunication, burglar alarm, fire alarm, life support and all security alarms, private and public telephone and related telephone interconnect, public address, paging, audio, language, electronic, background music system less than line voltage or any system acceptable for class two wiring for private, commercial, or industrial use furnished by leased wire, frequency modulation or other recording devices, electrical apparatus by means of which electricity is applied to the amplification, transmission, transference, recording or reproduction of voice, music, sound, impulses and video. Excluded from this Scope of Work - transmission, service and maintenance of background music. All of the above shall include the installation and transmission over fiber optics.

SOUND TECHNICIAN: Terminating, operating and performing final check-out

SOUND PERSON: Wirepulling, splicing, assembling and installing devices

ELEC0639B 12/01/1998

	Rates	Fringes
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SAN LUIS OBISPO COUNTY:

ELECTRICIAN	16.25	3% + 5.55
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FOOTNOTES:

Work from trusses, swinging scaffolds, open ladders, scaffolds, bosun chairs, stacks or towers, where subject to a direct fall from the ground floor or support structure from a distance of fifty (50) feet to ninety (90) feet: to be paid time and one-half.

Work from trusses, swinging scaffolds, open ladders, scaffolds, bosun chairs, stacks or towers, where subject to a direct fall from the ground floor or support structure from a distance over ninety (90) feet: to be paid double the regular straight time rate of pay.

ELEC0952C 10/01/1999

	Rates	Fringes
VENTURA COUNTY:		
ELECTRICIANS:		
Area within 32 road miles from the nearest basing point:		
Electrician	28.65	3%+8.35
Cable splicer	31.52	3%+8.35
Remainder of Ventura County:		
Electrician	33.65	3%+8.35
Cable splicer	36.52	3%+8.35

FOOTNOTE:

Basing points: the main Post Office in the cities of Camarillo, Oak View, Oxnard, Santa Paula and Ventura.

ELEV0008D 08/01/1999

	Rates	Fringes
KERN AND SAN LUIS OBISPO COUNTIES:		
ELEVATOR MECHANIC	40.955	6.935

FOOTNOTE:

Vacation Pay: 8% with 5 or more years of service, 6% for 6 months to 5 years service. Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday after, and Christmas Day.

ELEV0018D 09/15/1999

	Rates	Fringes
IMPERIAL, LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SANTA BARBARA AND VENTURA COUNTIES:		
ELEVATOR MECHANIC	31.915	6.985

FOOTNOTE:

Employer contributes 8% basic hourly rate for over 5 years service and 6% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Seven Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving; Christmas Day.

ENGI0012A 07/01/1999

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
GROUP 1	25.80	10.35
GROUP 2	26.58	10.35
GROUP 3	26.87	10.35
GROUP 4	27.51	10.35
GROUP 5	28.61	10.35
GROUP 6	27.73	10.35
GROUP 7	27.84	10.35
GROUP 8	28.94	10.35
GROUP 9	27.96	10.35
GROUP 10	29.06	10.35
GROUP 11	28.13	10.35
GROUP 12	28.23	10.35
GROUP 13	28.26	10.35
GROUP 14	28.34	10.35

GROUP 15	28.46	10.35
GROUP 16	28.63	10.35
GROUP 17	28.73	10.35
GROUP 18	28.84	10.35
GROUP 19	28.96	10.35
GROUP 20	29.13	10.35
GROUP 21	29.23	10.35
GROUP 22	29.34	10.35
GROUP 23	29.46	10.35
GROUP 24	29.63	10.35
CRANES, PILEDRIVING & HOISTING EQUIPMENT:		
GROUP 1	26.30	10.35
GROUP 2	27.08	10.35
GROUP 3	27.37	10.35
GROUP 4	27.51	10.35
GROUP 5	27.73	10.35
GROUP 6	27.84	10.35
GROUP 7	27.96	10.35
GROUP 8	28.13	10.35
GROUP 9	28.30	10.35
GROUP 10	29.30	10.35
GROUP 11	30.30	10.35
GROUP 12	31.30	10.35
GROUP 13	32.30	10.35

FOOTNOTES:

Work at Point Arguello and Vandenburg Air Force Base: \$3.00 per hour additional.

Workers required to suit up and work in a hazardous material environment: \$1.00 per hour additional.

Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Barge, brake, compressor operator, Ditch Witch, with seat or similar type equipment, elevator operator - inside, engineer oiler, generator operator, generator, pump or compressor plant operator, pump operator, signal, switch

GROUP 2: Asphalt-rubber plant operator (nurse tank operator), concrete mixer operator - skip type, conveyor operator, fire person, hydrostatic pump operator, oiler crusher (asphalt or concrete plant), skiploader (wheel type up to 3/4 yd. without attachment), tar pot fire person, temporary heating plant operator, trenching machine oiler

GROUP 3: Asphalt-rubber blend operator, equipment greaser (rack), Ford Ferguson (with dragtype attachments), helicopter radio (ground), stationary pipe wrapping and cleaning machine operator

GROUP 4: Asphalt plant fire person, backhoe operator (mini-max or similar type), boring machine operator, box or mixer (asphalt or concrete), chip spreading machine operator, concrete cleaning decontamination machine operator, concrete pump operator (small portable), drilling machine operator, small auger types (Texoma super economatic or similar types - Hughes 100 or 200 or similar types - drilling depth of 30' maximum), equipment greaser (grease truck), guard rail post driver operator, highline cableway signal, hydra-hammer-aero stomper, power concrete curing machine operator, power concrete saw operator, power-driven jumbo form setter operator, power sweeper operator, roller operator (compacting), screed operator (asphalt or concrete), trenching machine operator (up to 6 ft.)

GROUP 5: Equipment greaser (grease truck/multi-shift)

GROUP 6: Asphalt plant engineer, batch plant operator, bit

sharpeners, concrete joint machine operator (canal and similar type), concrete planer operator, deck engine operator, derrick (oilfield type), drilling machine operator, bucket or auger types (Calweld 100 bucket or similar types - Watson 1000 auger or similar types - Texoma 330, 500 or 600 auger or similar types - drilling depth of 45' maximum), drilling machine operator (including water wells incidental to residential construction), hydrographic seeder machine operator (straw, pulp or seed), Jackson track maintainer, or similar type, Kalamazoo switch tamper, or similar type, machine tool operator, Maginnis internal full slab vibrator, mechanical berm, curb or gutter (concrete or asphalt), mechanical finisher operator (concrete, Clary-Johnson-Bidwell or similar type), pavement breaker operator (truck mounted), road oil mixing machine operator, roller operator (asphalt or finish), rubber-tired earth moving equipment (single engine, up to and including 25 yds. struck), self-propelled tar pipelining machine operator, skiploader operator (crawler and wheel type, over 3/4 yd. and up to and including 1-1/2 yds.), slip form pump operator (power driven hydraulic lifting device for concrete forms), tractor operator - bulldozer, tamper-scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types), tugger hoist operator (1 drum), ultra high pressure waterjet cutting tool system operator, vacuum blasting machine operator

GROUP 7: Asphalt or concrete spreading operator (tamping or finishing), asphalt paving machine operator (Barber Greene or similar type), asphalt-rubber distributor operator, backhoe operator (up to and including 3/4 yd.), small Ford, Case or similar, cast-in-place pipe laying machine operator, combination mixer and compressor operator (guniting work), compactor operator (self-propelled), concrete mixer operator (paving), crushing plant operator, drill doctor, drilling machine operator, bucket or auger types (Calweld 150 bucket or similar types - Watson 1500, 2000 2500 auger or similar types - Texoma 700, 800 auger or similar types - drilling depth of 60' maximum), elevating grader operator, grade checker, gradall operator, grouting machine operator, heavy-duty repair person, heavy equipment robotics operator, Kalamazoo balliste regulator or similar type, Kolman belt loader and similar type, Le Tourneau blob compactor or similar type, loader operator (Athey, Euclid, Sierra and similar types), pneumatic concrete placing machine operator (Hackley-Presswell or similar type), pumpcrete gun operator, rotary drill operator (excluding caisson type), rubber-tired earth-moving equipment operator (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. up to and including 50 cu. yds. struck), rubber-tired earth-moving equipment operator (multiple engine up to and including 25 yds. struck), rubber-tired scraper operator (self-loading paddle wheel type - John Deere, 1040 and similar single unit), self-propelled curb and gutter machine operator, skiploader operator (crawler and wheel type over 1-1/2 yds. up to and including 6-1/2 yds.), soil remediation plant operator, surface heaters and planer operator, tractor compressor drill combination operator, tractor operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar - bulldozer, tamper, scraper and push tractor, single engine), tractor operator (boom attachments), traveling pipe wrapping, cleaning and bending machine operator, trenching machine operator (over 6 ft. depth capacity, manufacturer's rating), ultra high pressure waterjet cutting tool system mechanic

GROUP 8: Heavy-duty repair person (multi-shift)

GROUP 9: Drilling machine operator, bucket or auger types (Calweld 200 B bucket or similar types - Watson 3000 or 5000 auger or similar types - Texoma 900 auger or similar types - drilling depth of 105' maximum), dual drum mixer, dynamic compactor LDC350 (or similar types), heavy-duty repair-welder combination, monorail locomotive operator (diesel, gas or electric), motor patrol - blade operator (single engine), multiple engine tractor operator (Euclid and similar type - except Quad 9 cat.), rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck), rubber-tired earth-moving equipment operator (multiple engine, Euclid, Caterpillar and similar over 25 yds. and up to 50 yds. struck), tower crane repair person, tractor loader operator (crawler and wheel type over 6-1/2 yds.), Woods mixer operator (and similar Pugmill equipment)

GROUP 10: Heavy-duty repair-welder combination (multi-shift)

GROUP 11: Auto grader operator, automatic slip form operator, drilling machine operator, bucket or auger types (Calweld, auger 200 CA or similar types - Watson auger 6000 or similar types - Hughes Super Duty, auger 200 or similar types - drilling depth of 175' maximum), hoe ram or similar with compressor, mass excavator operator (less than 750 cu. yds.), mechanical finishing machine operator, mobile form traveler operator, motor patrol operator (multi-engine), pipe mobile machine operator, rubber-tired earth-moving equipment operator (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck), rubber-tired self-loading scraper operator (paddle-wheel-auger type self-loading - two (2) or more units)

GROUP 12: Rubber-tired earth-moving equipment operator operating equipment with push-pull system (single engine, up to and including 25 yds. struck)

GROUP 13: Canal liner operator, canal trimmer operator, remote-control earth-moving equipment operator (operating a second piece of equipment: \$1.00 per hour additional), wheel excavator operator (over 750 cu. yds.)

GROUP 14: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck), rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine - up to and including 25 yds. struck)

GROUP 15: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, over 50 yds. struck), rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 16: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 50 cu. yds. struck), tandem tractor operator (operating crawler type tractors in tandem - Quad 9 and similar type)

GROUP 17: Rubber-tired earth-moving equipment operator, operating in tandem (scrappers, belly dumps and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

GROUP 18: Rotex concrete belt operator (or similar types), rubber-tired earth-moving equipment operator, operating in tandem

(scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck), rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, up to and including 25 yds. struck)

GROUP 19: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck), rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 20: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

GROUP 21: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, up to and including 25 yds. struck)

GROUP 22: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck), rubber-tired earth-moving equipment operator, operating with the tandem push-pull system (multiple engine, up to and including 25 yds. struck)

GROUP 23: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, over 50 yds. struck), rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 24: Concrete pump operator - truck mounted, rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

CRANES, PILEDRIVING AND HOISTING EQUIPMENT CLASSIFICATIONS

GROUP 1: Engineer oiler; Fork lift operator (includes loed lull or similar types)

GROUP 2: Truck crane oiler

GROUP 3: A-frame or winch truck operator; Ross carrier operator (jobsite)

GROUP 4: Bridge-type unloader and turntable operator; Helicopter hoist operator

GROUP 5: Stinger crane (Austin-Western or similar type); Tugger hoist operator (1 drum)

GROUP 6: Bridge crane operator; Cretor crane operator; Hoist operator (Chicago boom and similar type); Lift mobile operator; Lift slab machine operator (Vagtborg and similar types); Material hoist operator; polar gantry crane operator, Shovel, backhoe, dragline, clamshell operator (over 3/4 yd. and up to 5 cu. yds. mrc); Tugger hoist operator

GROUP 7: Pedestal crane operator; Shovel, backhoe, dragline, clamshell operator (over 5 cu. yds. mrc); Tower crane repair; Tugger hoist operator (3 drum)

GROUP 8: Crane operator (up to and including 25 ton capacity);

Crawler transporter operator; Derrick barge operator (up to and including 25 ton capacity); Hoist operator, stiff legs, Guy derrick or similar type (up to and including 25 ton capacity); Shovel, backhoe, dragline, clamshell operator (over 7 cu. yds. mrc)

GROUP 9: Crane operator (over 25 tons and up to and including 50 tons mrc); Derrick barge operator (over 25 tons up to and including 50 tons mrc); Highline cableway operator; Hoist operator, stiff legs, Guy derrick or similar type (over 25 tons up to and including 50 tons mrc); K-crane operator; Polar crane operator

GROUP 10: Crane operator (over 50 tons and up to and including 100 tons mrc); Derrick barge operator (over 50 tons up to and including 100 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 50 tons up to and including 100 tons mrc), mobile tower crane operator (over 50 tons, up to and including 100 ton M.R.C.), tower crane operator and tower gantry

GROUP 11: Crane operator (over 100 tons and up to and including 200 tons mrc); Derrick barge operator (over 100 tons up to and including 200 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 100 tons up to and including 200 tons mrc); Mobile tower crane operator (over 100 tons up to and including 200 tons M.R.C.)

GROUP 12: Crane operator (over 200 tons up to and including 300 tons mrc); Derrick barge operator (over 200 tons up to and including 300 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 200 tons, up to and including 300 tons mrc); Mobile tower crane operator (over 200 tons, up to and including 300 tons mrc)

GROUP 13: Crane operator (over 300 tons); Derrick barge operator (over 300 tons); Helicopter pilot; Hoist operator, stiff legs, Guy derrick or similar type (over 300 tons); Mobile tower crane operator (over 300 tons)

 IRON0001D 07/01/1999

	Rates	Fringes
VENTURA COUNTY:		
IRONWORKERS:		
Fence erector	23.29	13.83
Ornamental, reinforcing and structural	24.18	13.83
FOOTNOTE:		
Work at Port Hueneme and Port Mugu: \$1.00 per hour additional.		

 IRON0002A 07/01/1999

	Rates	Fringes
IMPERIAL COUNTY:		
IRONWORKERS:		
Fence erector	23.29	13.83
Ornamental, reinforcing and structural	24.18	13.83
FOOTNOTE:		
Work at Chocolate Mountains Naval Reserve - Niland, and U.S. Naval Air Facility - Seeley: \$3.00 per hour additional.		

 IRON0002B 07/01/1999

	Rates	Fringes
KERN COUNTY:		
IRONWORKERS:		
Fence erector	23.29	13.83

Ornamental, reinforcing and structural 24.18 13.83
 FOOTNOTE:
 Work at China Lake Naval Test Station, Edwards Air Force Base:
 \$3.00 per hour additional.

 IRON0002C 07/01/1999
 Rates Fringes
 LOS ANGELES COUNTY:
 IRONWORKERS:
 Fence erector 23.29 13.83
 Ornamental, reinforcing and structural 24.18 13.83
 FOOTNOTE:
 Work at Edwards Air Force Base: \$3.00 per hour additional.

 IRON0002F 07/01/1999
 Rates Fringes
 ORANGE AND SAN LUIS OBISPO COUNTIES:
 IRONWORKERS:
 Fence erector 23.29 13.83
 Ornamental, reinforcing and structural 24.18 13.83

 IRON0002G 07/01/1999
 Rates Fringes
 RIVERSIDE COUNTY:
 IRONWORKERS:
 Fence erector 23.29 13.83
 Ornamental, reinforcing and structural 24.18 13.83

 IRON0002H 07/01/1999
 Rates Fringes
 SAN BERNARDINO COUNTY:
 IRONWORKERS:
 Fence erector 23.29 13.83
 Ornamental, reinforcing and structural 24.18 13.83
 FOOTNOTE:
 Work at China Lake Naval Test Station, Edwards Air Force Base,
 Fort Irwin Military Station, Fort Irwin Training Center -
 Goldstone, 29 Palms - Marine Corps and U.S. Marine Base -
 Barstow: \$3.00 per hour additional.
 Work at Yermo Marine Corps Logistics Center: \$2.00 per hour
 additional.

 IRON0002I 07/01/1999
 Rates Fringes
 SANTA BARBARA COUNTY:
 IRONWORKERS:
 Fence erector 23.29 13.83
 Ornamental, reinforcing and structural 24.18 13.83
 FOOTNOTE:
 Work at Vandenberg Air Force Base: \$3.00 per hour additional.

 LABO0001J 07/01/1999
 Rates Fringes
 BRICK TENDER 18.43 9.44

	Rates	Fringes
LABORERS:		
Work on single family homes and apartments up to and including 3 stories:		
Landscape laborer, clean-up, fencing (chain link and wood)	16.80	6.33
All other work	17.80	6.33
Work on 4-story apartment buildings:		
GROUP 1	18.18	9.49
GROUP 2	18.58	9.49
GROUP 3	18.78	9.49
GROUP 4	19.83	9.49
GROUP 5	20.03	9.49
HOUSEMOVING:		
Housemover	15.50	8.38
Yard maintenance person	15.25	8.38

LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete; Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Slurry seal crew (mixer operator, applicator operator, squeegee person, shuttle person, top person), filling of cracks by any method on any surface; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asbestos abatement; Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chucktender; Chute handler, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundation, footings, curb, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stonepaver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer (lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellow

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out;

High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Asphalt raker, lute person, ironer, asphalt dump person and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt-rubber distributor boot person; Laser beam in connection with laborers' work; Over-size concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast; Welding in connection with laborers' work

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills without regard to the form of motive power; Toxic waste removal

LABO0220C 01/01/1999

	Rates	Fringes
KERN COUNTY:		
PLASTERER TENDER:		
Edwards Air Force Base; Elk Hills		
Naval Reserve; and Naval Air		
Weapons Station, China Lake	18.64	7.91
Remainder of County	14.96	7.91

LABO0300B 08/04/1999

	Rates	Fringes
LOS ANGELES AND ORANGE COUNTIES:		
PLASTERER TENDER:		
Work on single family homes and		
apartments up to and including		
3 stories	17.45	9.15
Work on 4-story apartment buildings	20.45	9.15

LABO0402F 07/01/1998

	Rates	Fringes
SAN LUIS OBISPO AND SANTA BARBARA COUNTIES:		
PLASTERER TENDER:		
San Luis Obispo County, and Santa Barbara County (north part):		
Work on wood or metal frame construction of single family residences, apartments, and condominiums, not including projects that exceed 3 stories over a garage level; Also work on projects where the total cost of the project does not exceed \$2.5 million (does not apply to Vandenberg AFB or Point Arguello)	14.49	8.88
All other residential work	17.34	8.88
Santa Barbara County (south part):		
Work on wood or metal frame construction of single family residences, apartments, and condominiums, not including projects that exceed 3 stories over a garage level (does not apply to Vandenberg AFB or Point Arguello)	14.49	8.88
All other residential work	18.34	8.88

LABO0585B 07/01/1998

	Rates	Fringes
VENTURA COUNTY:		
PLASTERER TENDER:		
Work on single family homes and apartments not to exceed 2 stories in height	15.89	8.88
Work on 3 and 4 story apartment buildings	17.89	8.88

LABO0783B 07/01/1999

	Rates	Fringes
IMPERIAL COUNTY:		
PLASTERER TENDERS:		
Naval Air Facility Seeley:		
Work on single family homes and apartments up to and including 3 stories:		
Plasterer tender	21.26	6.09
Plaster clean-up laborer	18.92	6.09
Work on 4-story apartment buildings:		
Plasterer tender	20.26	6.09
Plaster clean-up laborer	17.43	6.09
Remainder of Imperial County:		
Work on single family homes and apartments up to and including 3 stories:		
Plasterer tender	18.26	6.09
Plaster clean-up laborer	15.92	6.09
Work on 4-story apartment buildings:		
Plasterer tender	20.26	6.09
Plaster clean-up laborer	17.43	6.09

FOOTNOTE:

Machine plaster tender: \$1.00 per hour additional.

LABO0783E 07/01/1999

	Rates	Fringes
RIVERSIDE COUNTY:		
PLASTERER TENDERS:		
Work on single family homes and apartments up to and including 3 stories:		
Plasterer tender	18.26	6.09
Plasterer clean-up laborer	15.92	6.09
Work on 4-story apartment buildings:		
Plasterer tender	20.26	9.80
Plasterer clean-up laborer	17.43	9.80

FOOTNOTE:

Machine plaster tender: \$1.00 per hour additional.

LABO0783F 07/01/1999

	Rates	Fringes
SAN BERNARDINO COUNTY:		
PLASTERER TENDERS:		
Fort Irwin, George Air Force Base, Marine Corps Air Station 29 Palms, and Marine Corps Logistics Supply Base:		
Work on single family homes and apartments up to and including 3 stories:		
Plasterer tender	21.26	6.09
Plaster clean-up laborer	18.92	6.09
Work on 4-story apartment buildings:		
Plasterer tender	23.26	9.80
Plaster clean-up laborer	20.92	9.80
Remainder of San Bernardino County:		
Work on single family homes and apartments up to and including 3 stories:		
Plasterer tender	18.26	6.09
Plaster clean-up laborer	15.92	6.09
Work on 4-story apartment buildings:		
Plasterer tender	20.26	9.80
Plaster clean-up laborer	17.43	9.80

FOOTNOTE:

Machine plaster tender: \$1.00 per hour additional.

LABO1184B 07/01/1999

	Rates	Fringes
LABORERS - STRIPING:		
GROUP 1	18.61	7.90
GROUP 2	19.01	7.90
GROUP 3	20.58	7.90
GROUP 4	21.58	7.90

LABORERS - STRIPING CLASSIFICATIONS

GROUP 1: Protective coating, pavement sealing, including repair and filling of cracks by any method on any surface in parking lots, game courts and playgrounds; carstops; operation of all related machinery and equipment; equipment repair technician

GROUP 2: Traffic surface abrasive blaster; pot tender - removal of all traffic lines and markings by any method (sandblasting,

waterblasting, grinding, etc.) and preparation of surface for coatings. Traffic control person: controlling and directing traffic through both conventional and moving lane closures; operation of all related machinery and equipment

GROUP 3: Traffic delineating device applicator: Layout and application of pavement markers, delineating signs, rumble and traffic bars, adhesives, guide markers, other traffic delineating devices including traffic control. This category includes all traffic related surface preparation (sandblasting, waterblasting, grinding) as part of the application process. Traffic protective delineating system installer: removes, relocates, installs, permanently affixed roadside and parking delineation barricades, fencing, cable anchor, guard rail, reference signs, monument markers; operation of all related machinery and equipment; power broom sweeper

GROUP 4: Striper: layout and application of traffic stripes and markings; hot thermo plastic; tape traffic stripes and markings, including traffic control; operation of all related machinery and equipment

PAIN0036E	07/01/1999	
	Rates	Fringes
IMPERIAL, LOS ANGELES, ORANGE, RIVERSIDE AND SAN BERNARDINO COUNTIES:		
PAINTER (includes lead abatement)	17.80	3.76

PAIN0036G	07/01/1999	
	Rates	Fringes
SAN LUIS OBISPO, SANTA BARBARA AND VENTURA COUNTIES:		
PAINTER (includes lead abatement)	16.60	3.76

PAIN0036I	07/01/1999	
	Rates	Fringes
KERN COUNTY:		
PAINTER (includes lead abatement)	15.45	3.76

PAIN0036L	10/01/1999	
	Rates	Fringes
IMPERIAL COUNTY; LOS ANGELES COUNTY (excluding Antelope Valley north of the following boundary: Kern County line to Hwy. #5, south on Hwy. #5 to Hwy. N2, east on Hwy. N2 to Palmdale Blvd., to Hwy. #14, south to Hwy. #18, east to Hwy. #395); ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA AND VENTURA COUNTIES:		
DRYWALL FINISHER:		
Work on wood frame/structured residential construction	18.00	3.71
All other residential construction	24.33	6.88
KERN COUNTY; LOS ANGELES COUNTY (remainder of county):		
DRYWALL FINISHER:		
Work on wood frame/structured residential construction	18.00	3.71
All other residential construction	21.25	6.88

PAIN0169G	07/01/1999	
	Rates	Fringes
KERN AND SAN LUIS OBISPO COUNTIES:		
GLAZIER	23.55	7.97
FOOTNOTE:		
Welding in connection with glazing work: \$1.00 per hour		

additional.

PAIN0636A 06/01/1999

	Rates	Fringes
LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SANTA BARBARA AND VENTURA COUNTIES:		
GLAZIER	26.10	7.23

FOOTNOTES:

Work in a condor, from the third (3rd) floor and up: \$1.25 per hour additional.

Work on the outside of the building from a swing stage or any suspended contrivance, from the ground up: \$1.25 per hour additional.

PAIN1247C 01/01/1999

	Rates	Fringes
KERN COUNTY:		
SOFT FLOOR LAYER	19.47	5.66

PAIN1247D 10/01/1999

	Rates	Fringes
LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA AND VENTURA COUNTIES:		
SOFT FLOOR LAYER	24.10	6.07

PAIN1399B 07/01/1999

	Rates	Fringes
IMPERIAL COUNTY:		
GLAZIER	24.55	7.99

PAIN1399D 07/01/1999

	Rates	Fringes
IMPERIAL COUNTY:		
SOFT FLOOR LAYER	17.22	6.00

PLAS0200B 08/06/1997

	Rates	Fringes
IMPERIAL, KERN, SAN LUIS OBISPO, AND SANTA BARBARA COUNTIES:		
PLASTERERS:		
Work on single family homes and apartments up to and including 3 stories	20.38	4.04
Work on 4-story apartment buildings	23.38	4.04

PLAS0200C 08/06/1997

	Rates	Fringes
LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, AND VENTURA COUNTIES:		
PLASTERERS:		
Work on single family homes and apartments up to and including 3 stories	21.13	4.04
Work on 4-story apartment buildings	24.13	4.04

PLAS0500C 07/01/1999

	Rates	Fringes
CEMENT MASONS:		
Work on wood or metal frame construction of single family residences, apartments and		

condominiums (does not include projects that exceed 3 stories; any utility work, such as telephone, gas, water, sewer and other utilities; or any work outside property lines, including curbs, gutters and sidewalks):

Cement mason; curb and gutter machine operator; Clary and similar type of screed operator (cement only); grinding machine (all types); Jackson vibratory, Texas screed and similar type screed operator; scoring machine operator	15.95	4.35
Cement mason (magnesite, magnesite - terrazzo and mastic composition, epoxy, urethanes and exotic coatings, Dex-O-Tex)	16.07	4.35
Cement mason - floating and troweling machine operator	16.20	4.35
Work on 4-story apartment buildings where the total permit value of the general contract and all subcontracts upon that jobsite is \$12 million or less:		
Cement mason; curb and gutter machine; Clary and similar type of screed operator (cement only); grinder; Jackson vibratory, Texas screed and similar type screed operator; scoring machine operator	18.85	8.83
Cement mason (magnesite, magnesite - terrazzo and mastic composition, epoxy, urethanes and exotic coatings, Dex-O-Tex)	18.97	8.83
Cement mason - floating and troweling machine operator	19.10	8.83
Work on 4-story apartment buildings where the total permit value of the general contract and all subcontracts upon that jobsite is over \$12 million:		
Cement mason; curb and gutter machine operator; Clary and similar type of screed operator (cement only); grinding machine (all types); Jackson vibratory, Texas screed and similar type screed operator; scoring machine operator	20.81	10.83
Cement mason (magnesite, magnesite - terrazzo and mastic composition, epoxy, urethanes and exotic		

coatings, Dex-O-Tex)	20.93	10.83
Cement mason - floating and troweling machine operator	21.06	10.83

FOOTNOTE:

Work on a swinging stage, bosun chair, or suspended scaffold, whether swinging or rigid, above or below ground: \$0.25 per hour additional.

* PLUM0016G 09/13/1999

	Rates	Fringes
IMPERIAL, LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA AND VENTURA COUNTIES:		
LANDSCAPE AND IRRIGATION WORK ON		
RESIDENTIAL CONSTRUCTION	19.73	10.30
SEWER AND STORM DRAIN WORK ON		
RESIDENTIAL CONSTRUCTION	17.29	10.02
IMPERIAL, LOS ANGELES, ORANGE AND RIVERSIDE COUNTIES; SAN BERNARDINO COUNTY (Remainder of County); SAN LUIS OBISPO COUNTY; SANTA BARBARA COUNTY (Remainder of County); AND VENTURA COUNTY:		
PLUMBERS & PIPEFITTERS (does not include refrigeration and air conditioning work in Los Angeles, Orange, Riverside and San Bernardino Counties):		
Work on residential stick construction not to exceed 4 stories		
	22.73	3.35
Tenant improvement and remodel work		
	20.36	8.35
Work on new additions and remodeling of single family homes, not to exceed 5,000 sq. ft. of floor space		
	24.69	10.47
All other residential work		
	25.53	11.02
SAN BERNARDINO COUNTY (George Air Force Base); AND SANTA BARBARA COUNTY (Vandenberg Air Force Base):		
PLUMBERS & PIPEFITTERS (does not include refrigeration and air conditioning work in San Bernardino County)		
Work on residential stick construction not to exceed 4 stories in height		
	20.41	3.35
Tenant improvement and remodel work		
	20.36	8.35
Work on new additions and remodeling of single family homes, not to exceed 5,000 sq. ft. of floor space		
	24.69	10.47
All other residential work		
	27.78	11.02
SAN BERNARDINO COUNTY (Fort Irwin Army Base, Marine Corps Logistic Base at Nebo and Yermo, and Twenty-Nine Palms Marine Base):		
PLUMBERS & PIPEFITTERS (does not include refrigeration and air conditioning work):		
Work on residential stick construction not to exceed 4 stories in height		
	20.41	3.35
Tenant improvement and remodel		

work	20.36	8.35
Work on new additions and remodeling of single family homes, not to exceed 5,000 sq. ft. of floor space	24.69	10.47
All other residential work	29.03	11.02

PLUM0250A 09/01/1998		
	Rates	Fringes
LOS ANGELES AND ORANGE COUNTIES: REFRIGERATION & AIR CONDITIONING	27.00	11.85

PLUM0355F 07/01/1999		
	Rates	Fringes
KERN COUNTY: LANDSCAPE FITTER; UNDERGROUND UTILITY WORKER	22.00	4.90

PLUM0364B 03/09/1998		
	Rates	Fringes
RIVERSIDE AND SAN BERNARDINO COUNTIES: REFRIGERATION & AIR CONDITIONING	24.98	6.34

PLUM0460C 01/01/1999		
	Rates	Fringes
KERN COUNTY PLUMBER; STEAMFITTER REFRIGERATION: Encompasses all the Central Valley; Bakersfield, Lamont, Arvin, Frazier Park, Taft, Shafter, Wasco, McFarland and Deleano	22.66	8.38
Encompasses Kernville, Tehachapi, Lake Isabella, Mohave, Monolith and Weldon	25.66	8.38
Encompasses the far eastern side of Kern County, which includes Edwards Air Force Base, Rosamond, Boron, China Lake Naval Weapons Center and Ridgecrest	27.66	8.38
FOOTNOTE: Work from a swinging scaffold, swinging basket, spider or from a bosun chair: 10% above the regular rate of pay for that day.		

ROOF0027B 09/01/1998		
	Rates	Fringes
KERN COUNTY: ROOFER	20.15	6.30
FOOTNOTE: Work with pitch, pitch base of pitch impregnated products or any material containing coal tar pitch, on any building old or new, where both asphalt and pitchers are used in the application of a built-up roof or tear off: \$2.00 per hour additional.		

ROOF0036A 02/01/1999		
	Rates	Fringes
LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA AND VENTURA COUNTIES: ROOFERS: Roofer	23.27	5.40
Preparer (duties limited to the		

following: Roof removal of
any type of roofing or roofing
material; or spudding, or
sweeping; and/or clean-up;
and/or preload in, or in
preparing the roof for
application of roofing, damp
and/or waterproofing material) 16.24 1.00

FOOTNOTE:

Pitch premium: Work on which employees are exposed to pitch
fumes or required to handle pitch, pitch base or pitch
impregnated products, or any material containing coal tar pitch,
the entire roofing crew shall receive \$1.75 per hour "pitch
premium" pay.

ROOF0045C 01/01/1999	Rates	Fringes
IMPERIAL COUNTY: ROOFER	19.70	3.88

SFCA0669E 01/01/2000	Rates	Fringes
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IMPERIAL COUNTY; ORANGE COUNTY (does not include San Clemente
Island, the city of Santa Ana, and that part of Orange County
within 25 miles of the city limits of Los Angeles); RIVERSIDE
COUNTY; AND SAN BERNARDINO COUNTY (does not include the northern
part of the city of Chino, or the cities of Montclair and
Ontario):

SPRINKLER FITTER (FIRE):

Work on one or two family
dwellings; all multiple
family dwelling units
which are permitted to
have a single exterior
up to and including 4
stories; townhouses with
units stacked vertically
up to and including 4
stories; and group
residential care
facilities and protective
care homes (sheltered
housing), not to include
nursing homes or
ambulatory care facilities 17.25 1.69
All other residential work 23.00 6.45

SFCA0669L 01/01/2000	Rates	Fringes
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KERN COUNTY; LOS ANGELES COUNTY (does not include the city of
Pomona, Catalina Island, and that part of Los Angeles County
within 25 miles of the city limits of Los Angeles); SAN LUIS
OBISPO AND SANTA BARBARA COUNTIES; AND VENTURA COUNTY (does not
include Port Hueneme, Port Mugu, the city of Santa Paula, and
that part of Ventura County within 25 miles of the city limits of
Los Angeles):

SPRINKLER FITTER (FIRE):

Work on one or two family
dwellings; all multiple
family dwelling units

which are permitted to
have a single exterior
up to and including 4
stories; townhouses with
units stacked vertically
up to and including 4
stories; and group
residential care
facilities and protective
care homes (sheltered
housing), not to include
nursing homes or
ambulatory care facilities
All other residential work

20.51	1.69
27.35	6.45

* SFCA0709B 09/01/1999

	Rates	Fringes
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LOS ANGELES COUNTY (the city of Pomona, Catalina Island, and that part of Los Angeles County within 25 miles of the city limits of Los Angeles); ORANGE COUNTY (San Clemente Island, the city of Santa Ana, and that part of Orange County within 25 miles of the city limits of Los Angeles); SAN BERNARDINO COUNTY (the northern part of the city of Chino, and the cities of Montclair and Ontario); VENTURA COUNTY (Port Hueneme, Port Mugu, the city of Santa Paula, and that part of Ventura County within 25 miles of the city limits of Los Angeles);
SPRINKLER FITTER (FIRE):

Work on single family homes,
including new or existing
mobile homes, and apartments
up to and including 4 stories
in height, including service,
utility, storage, garage and
support units, built in
conjunction with residential
units
All other residential work

29.53	10.25
28.48	9.85

SHEE0102F 08/01/1999

	Rates	Fringes
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KERN COUNTY (east of Hwy. #395 from Red Mountain to the Inyo County line); LOS ANGELES COUNTY (south of a straight line drawn between Gorman and Big Pines, including the area south of Imperial Highway to the city limits of Long Beach, including the cities of Long Beach, Claremont, and Pomona, and the Island of Catalina); ORANGE, RIVERSIDE AND SAN BERNARDINO COUNTIES:
SHEET METAL WORKER

23.94	8.15
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SHEE0108C 10/01/1998

	Rates	Fringes
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KERN COUNTY (west of Hwy. #395 from Red Mountain to the Inyo County line); LOS ANGELES COUNTY (north of a straight line drawn between Gorman and Big Pines, California):
SHEET METAL WORKER:

Work on residential projects of
10,000 sq. ft. or less
All other residential work

16.43	2.25
22.90	8.62

SHEE0108D 08/01/1999

	Rates	Fringes
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LOS ANGELES COUNTY (south of a straight line drawn between Gorman and Big Pines, excluding the area south of Imperial Highway to the city limits of Long Beach, excluding the cities of Long Beach, Claremont, and Pomona, and excluding the Island of Catalina):

SHEET METAL WORKER:

Work on an existing building, or on a new building one year after first occupancy, where such work to be performed is to add to or to change an existing heating or air conditioning system and will be defined as single dwellings, duplex dwellings, triplex dwellings and apartment dwellings not exceeding 4 units per building over 2 stories	17.15	2.50
All other residential work	28.59	9.32

SHEE0206C 07/01/1998

	Rates	Fringes
IMPERIAL COUNTY: SHEET METAL WORKER	24.19	8.80

SHEE0273A 08/01/1999

	Rates	Fringes
SAN LUIS OBISPO, SANTA BARBARA AND VENTURA COUNTIES: SHEET METAL WORKER	25.45	9.34

TEAM0011A 07/01/1999

	Rates	Fringes
IMPERIAL COUNTY (El Centro); KERN COUNTY (Edwards AFB, Naval Air Weapons Station, and China Lake); LOS ANGELES COUNTY (Edwards AFB); AND SAN BERNARDINO COUNTY (Edwards AFB, Fort Irwin, George AFB, Marine Corps Logistic Base at Nebo & Yermo, Twenty-Nine Palms Base):		

TRUCK DRIVERS:

GROUP 1	22.19	11.89
GROUP 2	22.34	11.89
GROUP 3	22.47	11.89
GROUP 4	22.66	11.89
GROUP 5	22.60	11.89
GROUP 6	22.72	11.89
GROUP 7	22.97	11.89
GROUP 8	23.22	11.89
GROUP 9	23.42	11.89
GROUP 10	23.72	11.89
GROUP 11	24.22	11.89

IMPERIAL COUNTY (Remainder of County); KERN COUNTY (Remainder of County); LOS ANGELES COUNTY (Remainder of County); ORANGE AND RIVERSIDE COUNTIES; SAN BERNARDINO COUNTY (Remainder of County); SAN LUIS OBISPO, SANTA BARBARA AND VENTURA COUNTIES:

TRUCK DRIVERS:

GROUP 1	20.19	11.89
GROUP 2	20.34	11.89
GROUP 3	20.47	11.89
GROUP 4	20.66	11.89
GROUP 5	20.60	11.89
GROUP 6	20.72	11.89

GROUP 7	20.97	11.89
GROUP 8	21.22	11.89
GROUP 9	21.42	11.89
GROUP 10	21.72	11.89
GROUP 11	22.22	11.89

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Truck driver

GROUP 2: Driver of vehicle or combination of vehicles - 2 axles; Traffic control pilot car excluding moving heavy equipment permit load; Truck mounted broom

GROUP 3: Driver of vehicle or combination of vehicles - 3 axles; Boot person; Cement mason distribution truck; Fuel truck driver; Water truck - 2 axle; Dump truck, less than 16 yds. water level; Erosion control driver

GROUP 4: Driver of transit mix truck, under 3 yds.; Dumpcrete truck, less than 6-1/2 yds. water level

GROUP 5: Water truck, 3 or more axles; Truck greaser and tire person (\$0.50 additional for tire person); Pipeline and utility working truck driver, including winch truck and plastic fusion, limited to pipeline and utility work; Slurry truck driver

GROUP 6: Transit mix truck, 3 yds. or more; Dumpcrete truck, 6-1/2 yds. water level and over; Vehicle or combination of vehicles - 4 or more axles; Oil spreader truck; Dump truck, 16 yds. to 25 yds. water level

GROUP 7: A Frame, Swedish crane or similar; Forklift driver; Ross carrier driver

GROUP 8: Dump truck, 25 yds. to 49 yds. water level; Truck repair person; Water pull - single engine; Welder

GROUP 9: Truck repair person/welder; Low bed driver, 9 axles or over

GROUP 10: Dump truck - 50 yds. or more water level; Water pull - single engine with attachment

GROUP 11: Water pull - twin engine; Water pull - twin engine with attachments; Winch truck driver - \$1.25 additional when operating winch or similar special attachments

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour

Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION